
Diversity, Equity and Inclusion Learning Center



LATINO DIVERSITY AND INCLUSION RESOURCES

WELCOME

Recent events have caused us to reflect, dialogue and identify more proactive ways to address racism, injustices, diversity, equity, engagement and inclusion.

To assist in these efforts, we encourage you to take advantage of the Learning Center below. While this is not a comprehensive list, we have thoughtfully vetted these resources. Thank you for your willingness to expand your knowledge, particularly about topics that may affect the children we serve. These resources will be updated periodically.

Note: National CASA/GAL recognizes that these topics can make people uncomfortable and stir up strong emotions. Learning and thinking more about race, diversity, equity and inclusion may result in changes to how you see yourself, others, or the world. Approach these changes with humility and a positive attitude, without engaging in self-blame or shame. If you find yourself developing negative thoughts, take a step back and center yourself before re-engaging with the material. See if you can find someone you trust to engage with you with questions. Recognize that others may not have the same understanding of these topics as you do, or may not wish to discuss them. Allow them that space.

Some resources below use the term Latinx (pronounced luh-teen-ex). Latinx (adj.): Relating to people of Latin American origin or descent (used as a gender-neutral or non-binary alternative to Latino or Latina)

RESOURCES

Child Welfare Information Gateway – Working with Hispanic and Latino Families

[Issues](#) relevant to working with Hispanic and Latino families, including state and local examples.

Pew Research Center

[Latinos and discrimination](#) (RESEARCH)

NBC News

[Racism, not a lack of assimilation, is the real problem facing Latinos in America](#) (ARTICLE)

Latinx LGBT+ Youth Report

In 2017, the Human Rights Campaign Foundation partnered with researchers at the University of Connecticut to conduct a groundbreaking [survey](#) of over 12,000 LGBT+ youth and capture their experiences in their families, schools, social circles and communities. More than 2,900 LGBT+ Latinx youth responded to the survey. This resource presents data collected from these Latinx youth, shedding light on their challenges and triumphs encountered while navigating multiple, intersecting identities.

ORGANIZATIONS

United We Dream

For undocumented immigrants living in the U.S., facing discrimination can lead to living in fear. [United We Dream](#) works to transform that fear into finding a voice. They empower immigrant youth to develop their leadership, their organizing skills, and to develop their own campaigns at the local, state, and federal levels to fight for justice and dignity for immigrants and all people.

National Alliance for Hispanic Health

The [National Alliance for Hispanic Health](#) is the premier science-based and community-driven organization that focuses on the best health for all. Community-based members provide services to more than 15 million Hispanics throughout the U.S. every year, and national organization members provide services to more than 100 million people annually. They work to ensure that health incorporates the best of science, culture, and community through listening to the individual, investing in leading community based organizations, working with national partners, examining and improving the resources and systems available, and designing solutions to make health a part of each person's life.

BOOKS FOR ADULTS

Understanding the Latinx Experience: Developmental and Contextual Influences

The Latino presence continues to grow in traditional population enclaves and has tripled in areas that are not traditionally associated with this pan-ethnic group. The dramatic growth of this population in the U.S. requires a considerably deeper understanding of individuals that share this multifaceted identity. This timely [book](#) synthesizes new research and its implications for practice that is critical for professionals working with Latinos in educational and counseling contexts. The authors provide insight into identity development, environmental



influences, and how these factors influence persistence in higher education. By using a synthesis approach to organize multiple studies around how being Latinx influences the experiences of students in college and beyond, the authors offer a holistic view of the Latino population.

An African American and Latinx History of the United States

Spanning more than two hundred years, [An African American and Latinx History of the United States](#) is a revolutionary, politically charged narrative history, arguing that the “Global South” was crucial to the development of America as we know it. Scholar and activist Paul Ortiz challenges the notion of westward progress as exalted by widely taught formulations like “manifest destiny” and “Jacksonian democracy,” and shows how placing African American, Latinx, and Indigenous voices unapologetically front and center transforms U.S. history into one of the working class organizing against imperialism. Incisive and timely, this bottom-up history, told from the interconnected vantage points of Latinx and African Americans, reveals the radically different ways that people of the diaspora have addressed issues still plaguing the United States today, and it offers a way forward in the continued struggle for universal civil rights.

BOOKS FOR CHILDREN

Latinxs in Kid Lit

This [website](#) is dedicated to promote literacy and the love of books within the Latinx community; examine the historical and contemporary state of Latinx characters; and encourage interest in Latinx literature.

House of Spirits

The [House of the Spirits](#), by Isabel Allende, is both a symbolic family saga and the story of an unnamed Latin American country’s turbulent history.

The Poet X

[In The Poet X](#), the debut novel of renowned slam poet Elizabeth Acevedo, a young girl in Harlem discovers slam poetry as a way to understand her mother’s religion and her own relationship to the world.

I Am Not Your Perfect Mexican Daughter

[In I Am Not Your Perfect Mexican Daughter](#), by Erika L. Sanchez, the vibrant teen protagonist struggles to prove who she is not, and in that journey, discovers who she is: stronger, braver, more worthy of loving and living than she ever imagined.